

Black Diamond stands for innovation, passion and professionalism in the development and manufacturing of mountain-, outdoor- and snow sport-products. Our young and international team is characterized by an open, collegial, and active cooperation. For the European headquarters in Innsbruck, we are immediately looking for an experienced

HR GENERALIST (F/M/X)

You are responsible for administering the talent recruitment process and handling all HR administrative tasks professionally. In close collaboration with the HR Manager Europe, you will play an important role in HR-relevant projects and implementing programs in personnel and organizational development.

MAIN RESPONSIBILITIES

- Contact person and service point for employees in all HR-relevant questions
- Administration of the talent recruitment and onboarding program
- Creation of employee contracts and various agreements
- Preparation of the monthly payroll and oversight of employee time-records
- Implementation and further development of personnel development tools

BD STYLE – WHAT YOU CAN EXPECT AT BD

- An exciting and responsible position in an international company
- A collaborative working environment in an enthusiastic and international team
- Flat hierarchies and flexible working times
- Company culture where new and creative ideas are welcomed
- Various company advantages and benefits

YOUR PROFILE

- Bachelor's degree in Human Resources or related (law, business administration, psychology)
- Ideally 2+ years of experience in HR
- Excellent German and English (written and spoken)
- Independent, result and solution-oriented way of working with a high level of initiative and service orientation
- Basic understanding of Austrian Labor Law and payroll standards
- Very good organizational and conflict management skills

This position is open with immediate effect. Salary will be determined based on professional experience; the formal minimum salary according to Collective Bargaining Agreement is EUR 31.000.

We look forward to your application at jobs@blackdiamond.eu!

Black Diamond Equipment Europe GmbH

Taylor Lemon

HR Manager Europe

Black Diamond Equipment Europe GmbH

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